

## Policy Statement

### Mission

RibbStyle Selected Products B.V. is a flexible, customer-oriented organization specializing in the supply and application of high-quality gas-tight, vapor-tight, industrial, and protective coatings. The organization aims to fully satisfy its customers and develop into an excellent supplier and partner for its relationships. Good profitability is the foundation for creating continuous employment.

### Quality Policy

- The organization consistently delivers products that meet customer requirements and applicable laws and regulations.
- Establish, develop, implement, and continuously improve the performance (considering cost/benefit) of the QHSE manual, including promoting a process-based approach.
- Increase customer satisfaction by meeting customer requirements.
- Manage and make available the resources and information necessary for the implementation and monitoring of the QHSE manual and the realization of the product.
- Engage and develop all employees within the organization so that their skills are utilized for the benefit of the organization.
- Innovate processes.
- Create win-win relationships with suppliers.
- The QHSE manual must at least meet the conditions set out in NEN-EN-ISO-9001: 2015.
- Ensure continuity and improve the revenue/profit ratio.

### Safety Policy

- Always comply with laws and regulations.
- Prevent personal injury to employees, hired workers, and third parties.
- Play an active role in preventing illness and related absenteeism among employees, without losing sight of the employees' own responsibilities.
- Pay attention to recovery during the illness of employees.
- Attempt to offer modified work to employees after absenteeism due to illness or accidents.
- Prevent unwanted incidents that could cause injury, damage, or inconvenience, and minimize the consequences of shortcomings, accidents, and damage.
- Managers provide impetus and direction for working conditions, safety, and health.
- All employees are involved in shaping working conditions, safety, and health.
- Establish safety priorities in business operations.
- Measure and communicate results.
- Strive for continuous improvement in working conditions, safety, and health.
- Managers are responsible for creating a workplace climate where everyone respects each other and is free from discrimination, aggression, or unwanted intimacies.
- During recruitment & selection, training, and promotion of (potential) employees, no distinction is made based on skin color, race, gender, sexual orientation, religious beliefs, disability, nationality, age, or ethnic origin.
- The QHSE manual must at least meet the conditions set out in VCA\* 2017/6.0.

### Environmental Policy

- Always comply with laws and regulations.
- Prevent unwanted incidents that could cause environmental damage or nuisance.
- Managers provide impetus and direction for sustainability and environmental performance.
- All employees are involved in shaping sustainability and environmental performance.
- Establish environmental priorities in business operations.
- Measure and communicate results.
- Strive for continuous improvement in sustainability and the environment.
- Reduce CO2 emissions by encouraging the use of energy-efficient vehicles.
- Comply with applicable legal requirements and other requirements related to the environmental aspects register.
- Prevent the consumption and waste of raw materials through a thoughtful process.
- The QHSE manual must at least meet the conditions set out in NEN-EN-ISO-14001:2015.

The more concrete objectives are recorded in the ISO-9001, ISO-14001, VCA\*, and business plan management review reports.

Date:  
29-4-2024

Signature of Director:



M.J. Meeuwse  
Managing Director